

EMERGENCY PLANNING: POCKET RESPONSE PLAN October Webinar

Marie Desrochers
Utah Division of Arts and Museums
October 20, 2022
11 am - 1 pm







PROGRAM OVERVIEW: Year at a Glance

1. ACCESS
AND ARTIFACT
HANDLING

JANUARY
FEBRUARY
MARCH
Workshop
(pt A & B)
1. Webinar
2. Webinar
3. Webinar

3. ENVIRONMENT
AND BUILDING
SYSTEMS

JULY
AUGUST
SEPTEMBER

Workshop
(pt A & B)
1. Webinar
2. Webinar
3. Webinar

2. PRESERVATION
IN STORAGE AND
DISPLAY

APRIL MAY JUNE Workshop
(pt A & B)
1. Webinar
2. Webinar
3. Webinar

4. RISK

MANAGEMENT,

EMERGENCY

PREPAREDNESS &

DISASTER RESPONSE

Workshop (pt A & B)

1. Webinar

Webinar
 Webinar

3. Webinar



2

GOALS

Gain a better understanding of Key Themes...



Key Themes

- Understand the essentials for emergency preparedness documents
- Learn to create a pocket response plan
- Learn emergency response first steps
- Practice role-playing scenarios

INTRODUCTIONS

Please share the following: Your name, where you work, and your role





INTRODUCTION TO EMERGENCY RESPONSE PLANNING

EMERGENCIES AND POTENTIAL DISASTER SOURCES

Emergency

a serious, unexpected, and often dangerous situation requiring immediate action

Disaster

a sudden accident or a natural catastrophe that causes great damage or loss of life

Source: Museum of Londor

Source: Museum of Londor

EMERGENCIES AND POTENTIAL DISASTER SOURCES

External Hazards

- Hurricane
- Severe winter storms
- Flooding
- Earthquake
- Wildfire/Forest Fire
- Water Main Break
- Sewer System Backup
- Proximity to Hazardous
 Materials or Activity
- Terrorist Attack (or Riot/Civil Disturbance)

Internal/Building Hazards

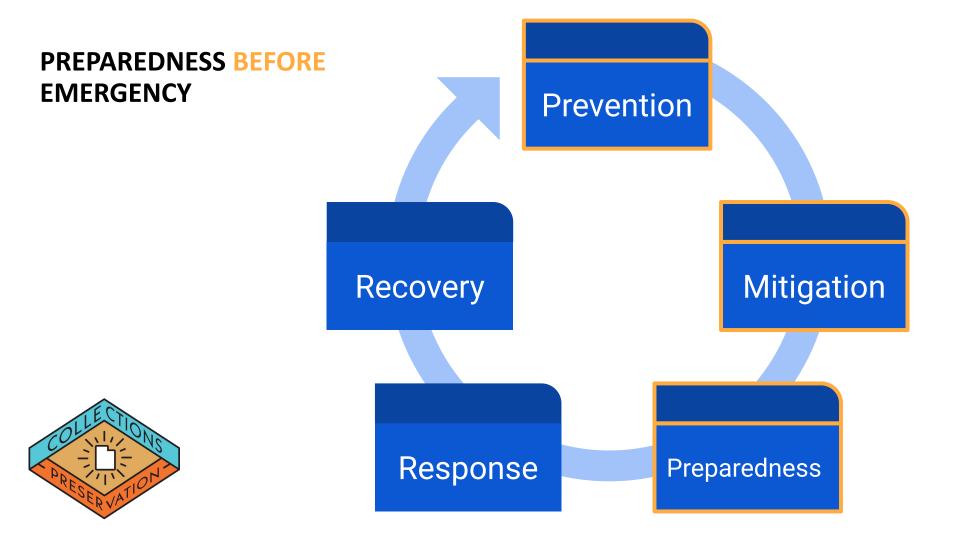
- Building and/or mechanical systems (e.g., leaky roof, inadequate electrical system)
- Detection and alarm systems (e.g., fire, security)
- Personnel and procedures

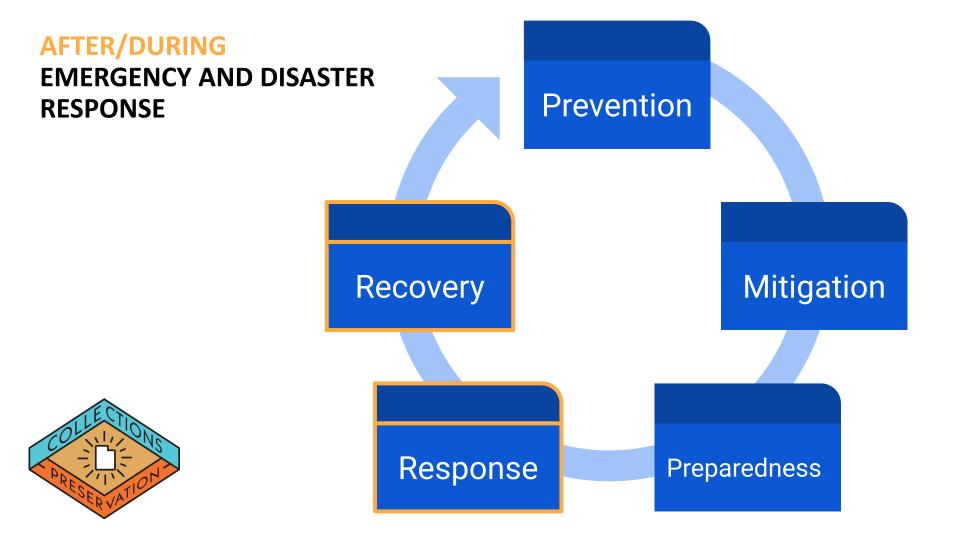
 (e.g., inadequate backup of records, poor staff training)
- Maintenance issues (e.g., insufficient inspections and repairs).

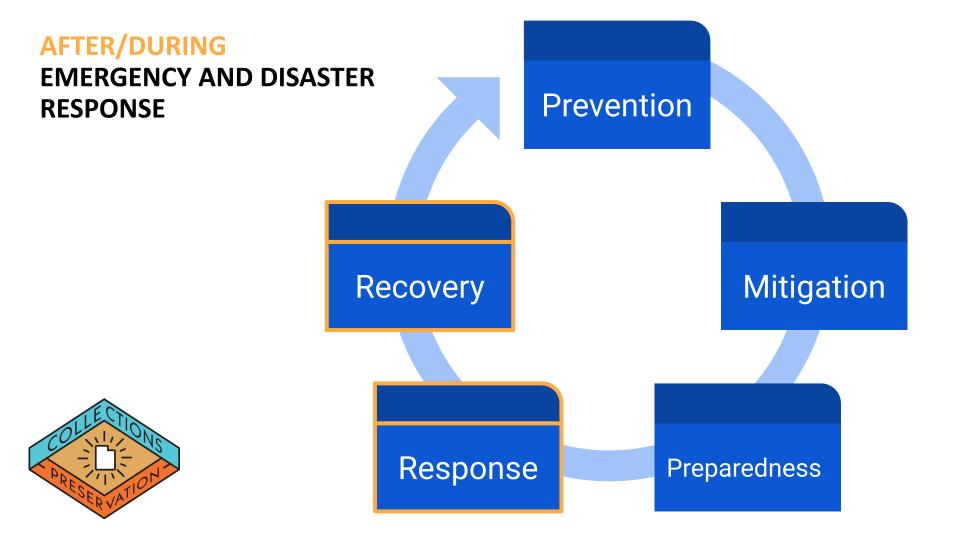
STAGES OF EMERGENCY PREPAREDNESS AND DISASTER RESPONSE











PREVENTIVE AND PREPAREDNESS

- Risk Assessment
- Emergency Plan
- Determining teams and contact information
- Building Maintenance
- Building Systems
- Floor Plans
- Collections Priorities
- First Responder relationships
- Practice Plans & Drills



Gather and organize supplies (Image Courtesy of Curae LLC)



Keep clear all paths of egress

RISK ASSESSMENT

Risk Prioritization Worksheet: Key							
Likelihood of Occurrence	Severity of Damage	Risk Rating	Comments				
1 = Not likely	1 = No damage	Higher the number,	A-10-10-10-10-10-10-10-10-10-10-10-10-10-				
2 = Possible	2 = Slight (minor damage	higher the risk	Note information about				
3 = Quite possible	requiring in-house clean-up or	Ratings of 16-25 will fill	previous occurrences, response times, or				
4 = Likely	repair; operations continue to	with red	additional insights.				
5 = Very likely	function; small monetary investment)	Ratings of 6-15 will fill with yellow					
	3 = Moderate (damage requiring extra labor, operations may need to be suspended; moderate monetary investment to return to regular operations)	Ratings of 1-5 will fill with green					
	4 = Severe (damage requiring outside services and vendors; temporary suspension of operations; signficant monetary investment)						
	5 = Very severe (damage resulting in total loss; indefinite closure of institution)						





RISK EVALUATION AND PLANNING PROGRAM

Risk Prioritization Worksheet

	HAZARDS	Likelihood of Occurrence (1-5)	multiplied by	Severity of Damage (1-5)	equals	Risk Rating	Comments
1.	EXTERIOR: Natural disasters						
1a.	earthquake		X		equals	0	
1b.	flooding below ground level or below the water table		X		equals	0	
1c.	flash flood		X		equals	0	
1d.	hail		X		equals	0	
1e.	heavy snow		X		equals	0	
1f.	high winds		X		equals	0	
1g.	hurricane		X		equals	0	
1h.	ice		X		equals	0	
1i.	land/mud slide		X		equals	0	
1j.	lightning strike		X		equals	0	
1k.	loss of water supply for firefighting		X		equals	0	
11.	major flooding		X		equals	0	
1m.	minor flooding		X		equals	0	
1n.	terrain fire		X		equals	0	
10.	tidal or other unusual water phenomena		X		equals	0	
1p.	tornado		X		equals	0	
1q.	volcanic activity		X		equals	0	
1r.	wind damage from flying debris		X		equals	0	
1s.	wind damage from trees		X		equals	0	
2.	EXTERIOR: Incidents in the sur	rrounding co	mmunity				
2a.	frequent or major interruption of utility services (power, gas, water, phone, cable)		х		equals	0	
2b.	damages from a fire, explosion, or chemical spill at an adjacent or nearby facility:		х	eng -		0	

AIC Risk Evaluation and Planning Program (REPP)

LIFE SAFETY: MENTAL AND PHYSICAL HEALTH

Life safety of humans always comes first in an emergency or disaster.

Plans must be set up to protect collections but only as long as human safety is assured.

Life safety needs to be prioritize before, during, and after emergency response.



Engineered Systems Magazine

LIFE SAFETY: MENTAL AND PHYSICAL HEALTH



Phases of a Disaster, SAMHA

INTRODUCTION TO POCKET RESPONSE PLAN

WHAT IS A POCKET RESPONSE PLAN

Pocket Response Plan[™] PReP [™] Templates

"The Pocket Response Plan™ (PReP™) is a concise document for recording essential information needed by staff in case of a disaster or other emergency. Every person having a response-related assignment should carry a PReP with them at all times."





WHAT IS A POCKET RESPONSE PLAN

- Concise version of a larger plan Can be more practical than a large plan during response Mobile, accessible
- To the point





DO I STILL NEED A DISASTER PLAN?

- This is not an emergency preparedness or disaster plan- a full plan includes supporting documents like floorplans, maps, procedures, and practice instructions
- This is not a substitute for team trainings and preparedness practice that is needed to for all staff
- This is a starting point and a great tool in your kit to help your response team snap into action



DISASTER PLANNING

Risk Evaluation and Planning Program Suggested Contents of a Basic Emergency Plan That Addresses Collections A. Staff and Emergency Contact Information *Use tab 1 from the Field Guide to Emergency Response a. Fire b. Police c. Medical d. Staff contact information with planning and response duties B. Insurance, Recovery Vendor, and Supply Information *Use tab 3 from the Field Guide to Emergency Response a. Insurance and recovery vendor contact information (local and national options) b. Supply list with location information or method of procurement C. Preparedness and Response Instructions a. Procedures for top-rated risks, including: i. if applicable, what to do in preparation for an emergency ii. first steps to take upon discovery of the situation iii. how to assess the situation iv. response options b. Utility shut-off locations and instructions (on a floor plan if possible) (Use tab 2 from the Field Guide to Emergency Response) c. Evacuation procedures (for people and collections) d. Shelter-in-place procedures (for people and collections) D. Collections Priorities *Use tab 2 from the Field Guide to Emergency Response a. Removal and salvage priorities (on a floor plan if possible) a. Communication with and among response team members b. Dealing with the press and the public F. Policy for Updating, Distributing, and Practicing the Plan a. Outline under what circumstances and/or what timeline the plan should be reviewed b. List who should receive a copy of the plan, including staff members, the local fire department, emergency management agency, and recovery contractors G. Appendices a. Collections salvage techniques (existing literature can be used) b. Consultant and vendor contracts c. Forms (such as Field Guide tabs) Risk Evaluation and Planning Program Suggested Contents of an Emergency Plan

A1.	Institution:			
12.	Project Contact:			
	Name:	Title	e:	
	Phone:	Fax		
	E-mail:			
13.	Mailing address:			
14.	City: A5. State:			
١7.	Physical address (if different from mailing			
48.	City: A9. State:		A10. Zip:	
111.	Web address:			
D 0	Auss Donnard it little			
B. S	taff Responsibilities			
31.	Who has responsibility for each of the fo member, outside service, etc. Answer "d			
	monibol, datalad dornoo, dec. 711000		ii andara.	No one
	· Emergency planning and implementat	tion		
	. Preparing collections for research and	storage		
	- Oleraine and sensitive collection make			955
	 Cleaning and repairing collection mate 	erial	·	
	Inspecting storage and exhibition area			
32.	Inspecting storage and exhibition area	as	aff (paid and u	Inpaid) in the
B2.	Inspecting storage and exhibition area Building maintenance	as	aff (paid and u	inpaid) in the
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32.	Inspecting storage and exhibition area Building maintenance Is a formal orientation or training provide following areas? Emergency plan and procedures	as ed for sta		
B2.	Inspecting storage and exhibition area Building maintenance Is a formal orientation or training provide following areas? Emergency plan and procedures Title of person providing training:	ed for sta	No	Don't Know
32.	Inspecting storage and exhibition area Building maintenance Is a formal orientation or training provide following areas? Emergency plan and procedures Title of person providing training: Collection preservation activities	as ed for sta	No	
32.	Inspecting storage and exhibition area Building maintenance Is a formal orientation or training provide following areas? Emergency plan and procedures Title of person providing training: Collection preservation activities Title of person providing training:	ed for sta	No	Don't Know
32.	Inspecting storage and exhibition area Building maintenance Is a formal orientation or training provide following areas? Emergency plan and procedures Title of person providing training: Collection preservation activities Title of person providing training: Building maintenance and repair	ed for sta	No	Don't Know
32.	Inspecting storage and exhibition area Building maintenance Is a formal orientation or training provide following areas? Emergency plan and procedures Title of person providing training: Collection preservation activities Title of person providing training: Building maintenance and repair Title of person providing training: Title of person providing training:	Yes	No 🗀	Don't Know
32.	Inspecting storage and exhibition area Building maintenance Is a formal orientation or training provide following areas? Emergency plan and procedures Title of person providing training: Collection preservation activities Title of person providing training: Building maintenance and repair	ed for sta	No	Don't Know
83.	Inspecting storage and exhibition area Building maintenance Is a formal orientation or training provide following areas? Emergency plan and procedures Title of person providing training: Collection preservation activities Title of person providing training: Building maintenance and repair Title of person providing training: General housekeeping and cleaning Title of person providing training:	Yes	No 🗆	Don't Know
	Inspecting storage and exhibition area Building maintenance Is a formal orientation or training provide following areas? Emergency plan and procedures Title of person providing training: Collection preservation activities Title of person providing training: Building maintenance and repair Title of person providing training: General housekeeping and cleaning Title of person providing training: If a board governs the organization, how	Yes	No 🗆	Don't Know



PREPAREDNESS STEPS

- Prepare immediate response summary & telephone tree
- Assess collection assets & set priorities
- Identify insurance & emergency funds
- Purchase & distribute in-house supplies
- •Identify sources of supplies, services, experts
- Document & distribute emergency procedures
- Train staff

AIC: Protecting Your Collections: Writing a Disaster Response Plan



Template for Pocket Response Plan (PReP)™

SIDE A (Communications). Use this side to collect phone numbers for the individuals and organizations you are most likely to need to talk to in the first minutes and hours after an emergency occurs: staff, emergency responders, facility managers, utilities, vendors, and assistance organizations.

State Archives	FIRST RESPONDERS	ARCHIVES FACILITY	RECORDS CENTER	EMERGENCY SERVICE PROVIDERS	OTHER CONTACTS
Pocket Response Plan™	Police Department	Building Manager	Building Mar	Conservator	SHRAB - designated contact
(PReP™)	[phone]	[name]	Inamel	[name]	[name]
(· · · · · ·)	Fire Department	[office phone] / [home phone] / [cell]	[office phone] / [home phone] / [cell]	[phone]	[phone]
	[phone]	former business furnite business feeting	former briefly friends briefly feed	(priorie)	(priority)
NSTITUTIONAL CONTACTS	Emergency medical/ambulance service	Building Staff	Building Staff	Data Recovery Service	Local government records commission
20.00000000020000	[phone]	[name]	Inamel	[name]	[name]
Agency Head	Security	[office phone] / [home phone] / [cell]	[office phone] / [home phone] / [cell]	[phone]	[phone]
[name]	[phone]	(emed priorie) / (riorie priorie) / (eos)	ferrice briefly frience briefly feetly	(priorie)	(prioris)
[office phone] / [home phone] / [cell]	State EMA	Utilities	Utilities	Dehumidification Services (building)	Local govt association(s)
	[phone]	ounited .	- Climics	[name]	[phone]
Deputy Director	Local EMA	Electricity/gas	Electricity/gas	[phone]	[priorie]
[name]	[phone]	[name]	[name]	(priority)	National Archives Regional Office
[office phone] / [home phone] / [cell]	State Command Center	[phone]	[phone]	Document Recovery Services	[phone]
	[phone]	(priorie)	[p.i.s.i.s]	(freeze drying)	(p)
State Archivist	State Police	Telephone	Telephone	[name]	National Archives (Washington DC)
[name]	[phone]	[name]	[name]	[phone]	866-272-6272 /ask for Ann Siebert
[office phone] / [home phone] / [cell]	Highway Patrol	[phone]	[phone]	Descript	OUG-ETE-OETE HISK TOT ATTIT STEDERL
	[phone]	Directed	Denous	Exterminator	Natl Endowment for the Humanities
State Records Manager	Sheriff	Water	Water	[name]	800-NEH-1121
[name]	[phone]	[name]	[name]	[phone]	NAME OF THE PARTY
[office phone] / [home phone] / [cell]	Centers for Disease Control	[phone]	[phone]	(priorie)	Institute for Museum & Library Service
	[phone]	Chionel	[priorie]	Freezer Space	202-653-IMLS
Department/Section Manager1	Red Cross	Internet provider	Internet provider	[name]	202-033-IMLO
[name]	[phone]	[name]	[name]	[phone]	Natl Historic Publications & Records
[office phone] / [home phone] / [cell]	[prione]			[prione]	Commission
	DISASTER TEAM	[phone]	[phone]	Industrial Hygienist (mold)	202-357-5452 (Daniel Stokes)
Department/Section Manager2	DIGAGIER IEAM	Elevators	Elevators		202-337-3432 (Danier Stokes)
[name]	Team Leader			[name]	American Association for State & Loc
[office phone] / [home phone] / [cell]	Team Leader	[name]	[name]	[phone]	
	[name] [office phone] / [home phone] / [cell]	[phone]	[phone]	Refrigerated Trucking Service	History 615-320-3203
Preservation Manager	[onice phone] / [nome phone] / [cell]	Consider / fire system provider(-)	Constitut fire austern providert-		015-320-3203
[name]	Manhard	Security / fire system provider(s)	Security / fire system provider(s)	[name]	ADMA International
[office phone] / [home phone] / [cell]	Member 1	[name]	[name]	[phone]	ARMA International
·	[name]	[phone]	[phone]		800-422-2762
Conservator	[office phone] / [home phone] / [cell]				
[name]		STATE COUT SERIOUS		DEGIGNAL DESCENATION	National Association of Government
[office phone] / [home phone] / [cell]	Member 2	STATE GOVT OFFICIALS	MUTUAL AID PARTNERS	REGIONAL PRESERVATION	Archives & Records Administrators
	[name]	Chief Information Officer/IT D.	finatitudian)	SERVICES	202-508-3800
Local Governments Mgr	[office phone] / [home phone] / [cell]	Chief Information Officer/IT Dept	[institution]	t3	0
[name]		[name]	[name]	[name]	Society of American Archivists
[office phone] / [home phone] / [cell]	Member 3	[phone]	[phone]	[phone]	312-606-0722
	[name]	Dist. Marrier	F	11	S
Parent agency contact	[office phone] / [home phone] / [cell]	Risk Manager	[institution]	[name]	Council of State Archivists (CoSA)
[name]		[name]	[name]	[phone]	Anne W. Ackerson
[office phone] / [home phone] / [cell]	Member 4	[phone]	[phone]	Inamal	518-473-9098
	[name]	December of Debits 11 - No.	E	[name]	
	[office phone] / [home phone] / [cell]	Department of Public Health	[institution]	[phone]	
		[phone]	[name]		
		Described and Asset	[phone]		
		Purchasing Agent			
		[phone]			

Council of State Archivists: Pocket Response Plan

- 1. Institutional Contacts
- 2. First Responders
- 3. Disaster Team
- 4. Facilities
- 5. Government Officials
- 6. Records Center
- 7. Mutual Aid Partners
- 8. Emergency Service Providers
- 9. Regional Preservation Services
- 10. Other Contacts

- 1. Institutional Contacts- leadership, staff, volunteers
- 2. First Responders
- 3. Disaster Team
- 4. Facilities
- 5. Government Officials
- 6. Records Center
- 7. Mutual Aid Partners
- 8. Emergency Service Providers
- 9. Regional Preservation Services
- 10. Other Contacts

- 1. Institutional Contacts-leadership, staff, volunteers
- 2. First Responders- firefighters, law enforcement, EMT
- 3. Disaster Team
- 4. Facilities
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- 6. Records Center
- 7. Mutual Aid Partners
- 8. Emergency Service Providers
- 9. Regional Preservation Services
- 10. Other Contacts

- 1. Institutional Contacts-leadership, staff, volunteers
- 2. First Responders- firefighters, law enforcement, EMT
- 3. Disaster Team- will likely overlap with institutional contacts
- 4. Facilities
- 5. Government Officials
- 6. Records Center
- 7. Mutual Aid Partners
- 8. Emergency Service Providers
- 9. Regional Preservation Services
- 10. Other Contacts

- 1. Institutional Contacts-leadership, staff, volunteers
- 2. First Responders- firefighters, law enforcement, EMT
- 3. Disaster Team- will likely overlap with institutional contacts
- 4. Facilities- again, will overlap with above, if you have a facilities person
- 5. Government Officials
- 6. Records Center
- 7. Mutual Aid Partners
- 8. Emergency Service Providers
- 9. Regional Preservation Services
- 10. Other Contacts

- 1. Institutional Contacts-leadership, staff, volunteers
- 2. First Responders- firefighters, law enforcement, EMT
- 3. Disaster Team- will likely overlap with institutional contacts
- 4. Facilities- again, will overlap with above, if you have a facilities person
- 5. Government Officials
- 6. Records Center
- 7. Mutual Aid Partners
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- 1. Institutional Contacts- leadership, staff, volunteers
- 2. First Responders- firefighters, law enforcement, EMT
- 3. Disaster Team- will likely overlap with institutional contacts
- 4. Facilities- again, will overlap with above, if you have a facilities person
- 5. Government Officials
- 6. Records Center
- 7. Mutual Aid Partners- who else in your community or in a surrounding area
- 8. Emergency Service Providers
- 9. Regional Preservation Services
- 10. Other Contacts

- 1. Institutional Contacts- leadership, staff, volunteers
- 2. First Responders- firefighters, law enforcement, EMT
- 3. Disaster Team- will likely overlap with institutional contacts
- 4. Facilities- again, will overlap with above, if you have a facilities person
- 5. Government Officials
- 6. Records Center
- 7. Mutual Aid Partners- who else in your community or in a surrounding area
- 8. Emergency Service Providers
- 9. Regional Preservation Services- FIELD SERVICES
- 10. Other Contacts

SIDE B (Actions). Use this side to provide step-by-step instructions for state archives personnel who will respond to a disaster affecting your own institution, a state or local government agency, or another archival repository or cultural institution in your state. Ideally, steps should already be defined in the state archives disaster plan. This PReP™ document is NOT intended to be a substitute for a comprehensive emergency plan. Instead, it should distill the most important tasks to be taken in the first minutes and hours after an event occurs, especially those that occur when staff members are away from their offices.

State Archives Pocket Response Plan™ (PReP™)	Assessment, salvage, recovery Ensure that all hazards are cleared before entry	Response checklist for statewide response Follow these steps as you respond to an emergency with a regional or	Provide or coordinate emergency services Obtain appropriate permissions to enter disaster site from public	Protect vital records or those containing sensitive or personal data O Assess status of secure storage	Using the FEMA Conference Line 800-320-4330 The toll-free conference line may be
Response checklist for emergency in a state archives or records facility Follow these steps as you respond to an emergency in the state archives or records center. Coordinate your Archives response Recognize and define the emergency Notify public authorities and first responders Ensure that all staff and visitors are safe and accounted for Contact risk manager and insurance agent Activate the Disaster Plan Activate the Disaster Plan Activate Archives command center Establish communication with staff, public	Assess and document damage to holdings, building, information systems What type of an emergency was it (fire, smoke, chemical, clean water, dirty water, heat, humidity)? What areas have been affected? What is the nature of the e? How much of the collection has been affected? What types of materials have been damaged? Are critical information systems functional / safe? Maintain security Stabilize the environment at your facility Identify and gather emergency supplies Locations: Contact aid partners Contact outside emergency service providers Begin salvage Contact news media Report status to constituents	an emergency win a regional or statewide impact. Identify and contact agencies or repositories that might be affected Use directories to locate state agency field offices, local governments, and archival repositories Establish mechanism for local governments to call in and for state archives to reach out using the dedicated toll-free number provided by FEMA (see last column) Account for all affected repositories Determine if state ARM is holding a copy of affected organizations: emergency response plans Establish and maintain channels of communication Make contact with state and local EMA (emergency management agency) Post staff at EMA Command Center Contact CoSA to schedule "meet me" call on the toll-free line Establish communication with appropriate local government networks Post emergency information and instructions on	safety authorities, public health department Deliver services to repositories in need: Connect institutions in need with services (send vendor/supplier list from state ARM emergency plan) Recruit volunteers Provide supplies Facilitate trips Conduct assessments Assist with public relations Provide recovery assistance Contact outside emergency service providers Confirm funding sources for emergency services	facilities O Check condition of vital records O Obtain appropriate storage space for threatened vital records Determine if microfilm or other duplicates of vital records are stored elsewhere Assist affected agency or repository to establish salvage priorities Educate and train responders Coordinate deployment of staff and volunteers to affected areas Train response and salvage crews	used by any state archives and/or records-related planning or response purposes. To schedule a call on the line, contact a CoSA representative: Vicki Walch 319-338-0248 / 319-321-0949 (Jenifer Burlis-Freilich 573-635-7958 / 573-680-3041 (David Carmicheal 678-364-3714 The CoSA representative will relay your request to FEMA staff who will lock in the schedule for the calls (to prevent overlap of conferences) and maintain a log of all conference line activity. CoSA will provide you with the pin number that call participants will use connect to the conference call. The toll-free line is for official use onl either (1) during emergencies and disasters or (2) for coordination calls for planning purposes. The conference call line can hold up 50 separate callers at one time. The is no maximum time limit on the leng of a conference should be properly scheduled so there are no conflicts with other's use of the conference number.

Council of State Archivists: Pocket Response Plan

Assembly

SIDE B (Actions). Use this side to provide step-by-step instructions for state archives personnel who will respond to a disaster affecting your own institution, a state or local government agency, or another archival repository or cultural institution in your state. Ideally, steps should already be defined in the state archives disaster plan. This PRePTM document is NOT intended to be a substitute for a comprehensive emergency plan. Instead, it should distill the most important tasks to be taken in the first minutes and hours after an event occurs, especially those that occur when staff members are away from their offices.

State Archives Pocket Response Plan™ (PReP™) Response checklist for	Assessment, salvage, recovery Ensure that all hazards are cleared before entry Assess and document damage to holdings, building, information systems What type of an emergency	Response checklist for statewide response Follow these steps as you respond to an emergency with a regional or statewide impact. Identify and contact agencies or repositories that might be affected	Provide or coordinate emergency services Obtain appropriate permissions to enter disaster site from public safety authorities, public health department Deliver services to repositories in need:	Protect vital records or those containing sensitive or personal data Assess status of secure storage facilities Check condition of vital records Obtain appropriate storage space	Using the FEMA Conference Line 800-320-4330 The toll-free conference line may be used by any state archives and/or records management agency for records-related planning or response purposes.
emergency in a state archives or records facility Follow these steps as you respond to an emergency in the state archives or records center. Coordinate your Archives response Recognize and define the emergency Notify public authorities and first responders Ensure that all staff and visitors are safe and accounted for Contact risk manager and insurance agent Activate the Disaster Plan Activate the Disaster Team Activate Archives command center Establish communication with staff, public Phone tree [customize to fit your repository]	was it (fire, smoke, chemical, clean water, dirfy water, heat, humidity)? What areas have been affected? What is the nature of the e? How much of the collection has been affected? What types of materials have been darnaged? Are critical information systems functional / safe? Maintain security Stabilize the environment at your facility Identify and gather emergency supplies Locations: Contact aid partners Contact outside emergency service providers Begin salvage Contact news media Report status to constituents	O Use directories to locate state agency field offices, local governments, and archival repositories Establish mechanism for local governments to call in and for state archives to reach out using the dedicated toll-free number provided by FEMA (see last column) Account for all affected repositories Determine if state ARM is holding a copy of affected organizations' emergency response plans Establish and maintain channels of communication Make contact with state and local EMA (emergency management agency) Post staff at EMA Command Center Contact CoSA to schedule "meet me" call on the toll-free line Establish communication with appropriate local government networks Post emergency information and instructions on	need: Connect institutions in need with services (send vendor/supplier list from state ARM emergency plan) Recruit volunteers Provide supplies Facilitate trips Conduct assessments Assist with public relations Provide recovery assistance Contact outside emergency service providers Confirm funding sources for emergency services	for threatened vital records Determine if microfilm or other duplicates of vital records are stored elsewhere Assist affected agency or repository to establish salvage priorities Educate and train responders Coordinate deployment of staff and volunteers to affected areas Train response and salvage crews	To schedule a call on the line, contact a CoSA representative: Vicki Walch 319-338-0248 / 319-321-0949 (c) Jenifer Burlis-Freilich 573-635-7958 / 573-680-3041 (c) David Carmicheal 678-364-3714 The CoSA representative will relay your request to FEMA staff who will lock in the schedule for the calls (to prevent overlap of conferences) and maintain a log of all conference line activity. CoSA will provide you with the pin number that call participants will use tonnect to the conference call. The toll-free line is for official use only, either (f) during emergencies and disasters or (2) for coordination calls for planning purposes. The conference call line can hold up to 50 separate callers at one time. There is no maximum time limit on the length of a conference call; however each conference should be properly scheduled so there are no conflicts with other's use of the conference number.

- 1. Print on a 8.5" x 11" sheet of paper
- 2. Accordion fold along blue lines

Council of State Archivists: Pocket Response Plan

Assembly

SIDE B (Actions). Use this side to provide step-by-step instructions for state archives personnel who will respond to a disaster affecting your own institution, a state or local government agency, or another archival repository or cultural institution in your state. Ideally, steps should already be defined in the state archives disaster plan. This PRePTM document is NOT intended to be a substitute for a comprehensive emergency plan. Instead, it should distill the most important tasks to be taken in the first minutes and hours after an event occurs, especially those that occur when staff members are away from their offices.

State Archives Pocket Response Plan™ (PReP™) Response checklist for emergency in a state archives or records facility Follow thes steps as you respond to an emergency in the state archives or records center. Coordinate your Archives response Recognize and define the emergency Notify public authorities and first responders Ensure that all staff and visitors are safe and accounted for Contact risk manager and insurance agent Activate the Disaster Plan	Assessment, salvage, recovery Ensure that all hazards are cleared before entry Assess and document damage to holdings, building, information systems What type of an emergency was it (fire, smoke, chemical, clean water, dirly water, heat, humidity)? What areas have been affected? What is the nature of the e? How much of the collection has been affected? What types of materials have been damaged? Are critical information systems functional / safe? Maintain security Stabilize the environment at your facility	Response checklist for statewide response Follow these steps as you respond to an emergency with a regional or statewide impact. Identify and contact agencies or repositories that might be affected Use directories to locate state agency field offices, local governments, and archival repositories Establish mechanism for local governments to call in and for state archives to reach out using the dedicated toll-free number provided by FEMA (see last column) Account for all affected repositories Determine if state ARM is holding a copy of affected organizations' emergency response plans Establish and maintain channels of communication	Provide or coordinate emergency services Obtain appropriate permissions to enter disaster site from public safety authorities, public health department Deliver services to repositories in need: Connect institutions in need with services (send vendor/supplier list from state ARM emergency plan) Recruit volunteers Provide supplies Facilitate trips Conduct assessments Assist with public relations Transfer over y assistance Confirm funding sources for emergency service	Protect vital records or those containing sensitive or personal data Assess status of secure storage facilities Check condition of vital records Obtain appropriate storage space for threatened vital records Determine if microfilm or other duplicates of vital records are stored elsewhere Assist affected agency or repository to establish salvage priorities Coordinate deployment of staff and volunteers to affected areas Train response and salvage crews	Using the FEMA Conference Line 800-320-4330 The toll-free conference line may be used by any state archives and/or records management agency for records-related planning or response purposes. To schedule a call on the line, contact a CoSA representative: Vicki Walch 319-338-0248 / 319-321-0949 (c) Jenifer Burlis-Freilich 573-635-7958 / 573-680-3041 (c) David Carmicheal 678-364-3714 The CoSA representative will relay your request to FEMA staff who will lock in the schedule for the calls (to present advances) and maintain a log of all conference line activity. CoSA will provide you with the pin number that call participants will use to connect to the conference call.
Activate the Disaster Team Activate Archives command center Establish communication with staff, public Phone tree [customize to fit your repository]	Identify and gather emergency supplies Locations: Contact aid partners Contact outside emergency service providers Begin salvage Contact news media Report status to constituents	EMA (emergency management agency) Post staff at EMA Command Center Contact CoSA to schedule "meet me" call on the toll-free line Establish communication with appropriate local government networks Post emergency information and instructions on Web site Contact NARA Regional Archives Establish communication with FEMA, other NARA officials Contact risk manager and insurance agent Contact the news media			The toll-free line is for official use only, either (1) during emergencies and disasters or (2) for coordination calls for planning purposes. The conference call line can hold up to 50 separate callers at one time. There is no maximum time limit on the length of a conference call; however each conference should be properly scheduled so there are no conflicts with other's use of the conference number.

- 1. Print on a 8.5" x 11" sheet of paper
- 2. Accordion fold along blue lines
- 3. Fold along orange line

Assembly

State Archives Pocket Response Plan™ (PReP™)

Response checklist for emergency in a state archives or records facility

Follow these steps as you respond to an emergency in the state archives or records center.

Coordinate your Archives response

- Recognize and define the emergency
- Notify public authorities and first responders
- O Ensure that all staff and visitors are

Ends up being about the size of a credit card, hence the "pocket" response plan



Council of State Archivists previously sold Tyvek folders for these plans, but you don't have to use one of these. Tyvek is waterproof, which is why it is a good choice



I would put mine in my work badge's clear plastic holder.

COMPONENTS OF RESPONSE

State Archives Pocket Response Plan™ (PReP™)

Response checklist for emergency in a state archives or records facility

records center

Follow these steps as you respond to an emergency in the state archives or

Coordinate your Archives response O Recognize and define the

- emergency O Notify public authorities and first
- responders O Ensure that all staff and visitors are
- safe and accounted for O Contact risk manager and
- insurance agent O Activate the Disaster Plan
- Activate the Disaster Team
- Activate Archives command center
- Establish communication with staff. public

Phone tree

[customize to fit your repository]

- General initial steps in response:
- Recognize and define the emergency
- Notify public authorities and first responders
- 3. Ensure all staff and visitors are safe
- Activate Disaster Plan 5. Activate Disaster Team
- Establish Communication with staff, public
- Initiate phone tree
- Depending on the emergency, you may need to take other initial steps, or delegate these steps to say, turn off water, or shut off electricity

POCKET RESPONSE PLAN: Side B

Assessment, salvage, recovery

- Ensure that all hazards are cleared before entry
- Assess and document damage to holdings, building, information systems
 - O What type of an emergency was it (fire, smoke, chemical, clean water, dirty water, heat humidity)?
 - O What areas have been affected?
 - O What is the nature of the e?
 - O How much of the collection has been affected?
 - O What types of materials have been damaged?
- Are critical information systems functional / safe?
- Maintain security
- Stabilize the environment at your facility
- Identify and gather emergency supplies
 - O Locations:
- O Contact aid partners
- Contact outside emergency service providers
- O Begin salvage
- O Contact news media
- O Report status to constituents

Next steps in response BEFORE beginning salvage:

- Ensure all hazards are cleared before entry
- Assess and document damage (generally)
- 3. Check critical information systems- are they functional/safe?
- Maintain security
- 5. Stabilize the environment
- 6. Gather and implement emergency supplies*
- 7. Begin salvage

Salvage- activities to rescue or recover at risk collections and stabilize them, often moving them to a new location

DISCUSSION

What information or training would you want people to have if they are present, offering to help salvage? What requirements would need to be in place?



POCKET RESPONSE PLAN: Side B, Big Picture

Provide or coordinate emergency Response checklist for services statewide response O Obtain appropriate permissions to Follow these steps as you respond to enter disaster site from public an emergency with a regional or safety authorities, public health statewide impact. department Identify and contact agencies or Deliver services to repositories in repositories that might be affected Use directories to locate state Connect institutions in need agency field offices, local with services (send governments, and archival vendor/supplier list from state repositories ARM emergency plan) Establish mechanism for local Recruit volunteers governments to call in and for state archives to reach out using the Provide supplies dedicated toll-free number Facilitate trips provided by FEMA (see last column) Conduct assessments Account for all affected repositories O Assist with public relations O Determine if state ARM is holding Provide recovery assistance a copy of affected organizations' emergency response plans O Contact outside emergency service providers Establish and maintain channels of communication O Confirm funding sources for emergency services Make contact with state and local EMA (emergency management agency) Post staff at EMA Command Center O Contact CoSA to schedule "meet me" call on the toll-free line Establish communication with appropriate local government networks Post emergency information and instructions on Web site Contact NARA Regional Archives Establish communication with FEMA, other NARA officials O Contact risk manager and insurance agent Contact the news media

Protect vital records or those Using the FEMA Conference Line containing sensitive or personal 800-320-4330 The toll-free conference line may be Assess status of secure storage used by any state archives and/or facilities records management agency for Check condition of vital records records-related planning or response purposes. Obtain appropriate storage space for threatened vital records To schedule a call on the line, contact a CoSA representative: O Determine if microfilm or other duplicates of vital records are Vicki Walch stored elsewhere 319-338-0248 / 319-321-0949 (c) O Assist affected agency or Jenifer Burlis-Freilich repository to establish salvage 573-635-7958 / 573-680-3041 (c) priorities David Carmicheal 678-364-3714 The CoSA representative will relay your request to FEMA staff who will lock in the schedule for the calls (to prevent overlap of conferences) and Educate and train responders maintain a log of all conference line O Coordinate deployment of staff and activity. volunteers to affected areas CoSA will provide you with the pin Train response and salvage crews number that call participants will use to connect to the conference call. The toll-free line is for official use only. either (1) during emergencies and disasters or (2) for coordination calls for planning purposes. The conference call line can hold up to 50 separate callers at one time. There is no maximum time limit on the length of a conference call: however each conference should be properly scheduled so there are no conflicts with other's use of the conference number.

POCKET RESPONSE PLAN

Immediate Response and Checklist for Collections Recovery

IMMEDIATE RESPONSE

Notification (as appropriate):

- O First Responders
- Ensure that all staff and visitors are safe and accounted for
- Maintain security of building and collections
- O Institutional Contacts
- O Building Utilities
- O Activate the Disaster Plan's emergency response actions
- O Activate the Disaster Team if collection damage
- O Follow other Communication steps

- O Stop the source, remove standing
- O Cover collections with plastic sheeting

WATER RESPONSE

O Remove materials from water path. Move collections higher on shelves or onto book trucks

ASSESSMENT

Ensure through proper authorities that all hazards are cleared before entering building

- O Health & safety first; protect staff
- O Document with photos, videos,
- O Assess damage to collections, building, information systems
 - O What type of an emergency was it (fire, smoke, chemical, clean water, dirty water, heat, humidity)?
 - O What areas are affected?
 - O How much of the collection is damaged?
 - O What types of materials are damaged?
 - O Are critical information systems functional / cafe?

WATER RESPONSE

- Identify materials needing immediate salvage action (coated paper, leather bindings, unstable inks, artwork, film, etc.)
- O Stabilize the environment (cool, dry, circulating air optimal)

COMMUNICATION

Establish and maintain channels of communication

- O Establish communication with appropriate local & regional emergency management
- O Communicate with staff using the Phone Tree
- O Contact risk manager and insurance agent
- O Contact the public relations officer
- O Contact Regional Contacts. conservators
- O Contact outside Emergency Recovery Services
- O Confirm funding sources for emergency services as needed
- O Contact regional libraries to ensure continued services to constituents
- O Report status to administration and public
- O Post emergency information and instructions on the institutional
- O Obtain appropriate permissions to begin salvage (public safety, public health, structural engineer)

WATER RESPONSE

- O Quick response is essential to prevent mold growth and irreversible damage to materials
- O Obtain refrigerated trucks, freezer storage

WATER RESPONSE

- O Quick response is essential to prevent mold growth and irreversible damage to materials
- O Organize staff / volunteers to load priority materials into freezer based on material type
- O Organize staff / volunteers to airdry materials that should not be

COLLECTION PRIORITIES

First Priority Collections:

MAJOR DISASTERS: INCIDENT COMMAND SYSTEM

ICS authority structure:

- O Incident Commander: Responsible for overall management of the incident
- O Public Information Officer: Responsible for communication with media/public
- O Safety Officer: Monitors safety of the incident in regards to both the facility and the responders
- O Liaison Officer: Coordinates with representatives of cooperating agencies
- O Planning Section Chief: Prepares Incident Action Plan (IAP) to respond to the event
- O Operations Section Chief: Ensures that the IAP is enacted
- Logistics Section Chief: Responsible for all support needs to enact the IAP
- O Finance/Administration Section Chief: Manages all financial aspects of the incident

SITUATION REPORT

Know these answers when speaking with insurance and Emergency Response

- -- What is the safety status?
- --What has happened and the cause?
- --What are the hazards?
- --Who discovered and reported the damage?
- --What has been done so far? -Can the staff handle the situation
- initially? -- Is relocation of some/all of the
- collection required? -- Who is handling the media?



Salvage collections using preestablished Collection Priorities. taking into account access & extent of damage

COLLECTION SALVAGE

- O Identify and gather emergency supplies
- O Identify secure, dry location for
- pack-out and air-drying O Recruit staff / volunteers
- O Wear appropriate safety protection
- O Start collection salvage guided by Disaster Plan and collection response protocols, including Collection Priorities

Second Priority Collections:

Files/Equipment:

Other:

-- Who is in charge?

DISCUSSION

If/when you have responded to an emergency or disaster in the past, how did events unfold...in what order. What worked and what did not?



POCKET RESPONSE PLAN: **Examples**

Placer County (California) Museums Archives & Collections Facility

Archives and Collections Management Facility

Pocket Response Plan for Collections

Date revised: 10/24/2011

INSTITUTIONAL CONTACTS

Museums Administrator Molanio Rarton

Office -530-889-6504 Home phone Cell-

email- mbarton@placer.ca.gov

Museums Program Manager Ralph Gibson

Office - 889-6502 Home

Celle-mail- rgibson@placer.ca.giv

Emergency Manager

Scott Mulic Office Work After Hours

Financial Services / Accountant

Valerie Bayne Office e-mail

Facilities / Building Manager

Todd Pisarek Office

Security

Sonitrol Office

Environmental Health & Safety

Virginia Lineberry Office

Janitorial Services

Jim Miller Office

INSTITUTIONAL CONTACTS (con't)

Risk Manager Maryellen Peters Office

Insurance Contact / Agent

Jennifer Ludford Office

Public Relations Officer Robert Miller

Information Technology Officer / IT

Dennis Christmon Office

Office

Curator of Collections

Kasia Woroniecka Office - 530/889-7705 Home / cell

e-mail- kworonie@placer.ca.gov home e-mail -

DISASTER TEAM

Team Leader

Kasia Woroniecka Office 530/889-7705

email -kworonie@placer.ca.gov

Member 1

Rainh Gibson

Office 889-6502 / home phone -/ celle-mail - rgibson@placer.ca.gov

Member 2

Dehhie Poulsen Office - 530/889-7789 home phone-

e-mail- dpoulsen@placer.ca.gov

Member 3

Jason Adair

Office - 889-7702 / home phone /cell jadair@placer.ca.gov

BUILDING UTILTIES

Water - Fire Sprinklers Placer Co. Water Agency 530-823-4850

Plumber

886-4966 day 886-6201 night

Electricity

PG&E 530-889-3190

PG&F 530-889-3190

Telephone 530-745-7735

Security System Sonitrol 877-771-5407

FIRST RESPONDERS

Fire Department 9-911 (530) 889-0111

Emergency Medical / Ambulance 9-911

Police Department / Law Enforcement 530/889-7800

County Emergency Management 530/886-5300

State Office of Emergency Services 916/845-8510 CalEMA

Health Department 530/886-1870

Red Cross 530/885-9392

FEMA

 Disaster Assistance 800-621-FFMA

. Environment & Historic Preservation-Region IX 510-627-7027

WESTPAS - 888-905-7737

C Avenue main enterance



EMERGENCY RECOVERY SERVICES

American Institute for Conservation AIC-CERT:202-661-8068 24hr AIC "Find a Conservator" http://www.conservation-us.org "Resource Center" 202-452-9545

Conservator Textiles

Margaret Geiss-Mooney 707/763-8694 meg@textileconservator.com

Conservator Photography/ Disaster Recovery

Thomas Portue 925/938-3900 tportue@vahoo.com

Conservator Ethnographic/Decorative Jane Williams

510/643-1192x1 j.williams@berkeley.edu

Refrigerated Trucking Service Ryder Truck Rental/ Rocklin 916/543-0835

Mobile Freezer Rental

1-800-379-4626

Commercial Recovery Service There -to -Repair Auburn Water

Damage 1-866-871-6839

Data Recovery Service

Dennis Christmon 889-4959

Industrial Hygienist / Mold Testing

Environmental Services/Carmichael 916/993-1001

Exterminator / Fumigation Service PCM Office: Mary Jane Coon 889-6500

Structural Architect **Building Maintenance** Service Desk - 886-4966

REGIONAL CONTACTS

California Preservation Program Julie Page/Barclay Ogden 888-905-7737 (emergencies) info@calpreservation.org www.calpreservation.org

Balhoa Art Conservation Center WRFSO Kara West 619-236-9702 wrfso@bacc.org, www.bacc.org

CA Office of Historic Preservation General Information 916-653-6624

California Association of Museums 831-471-9970

California State Library State Librarian's Office 916-654-0174

California State Archives General Information 916-653-7715

Melanie Barton

Office - 889-6504. Home - III cell-

Ralph Gibson Office - 889-6502. Home -

cell-

Mary Jane Coon Office - 889-6500. Home -

nell -Jason Adair

Office - 889-7702, Home cell -

Kasia Woroniecka

Office - 889-7705. Home and cell

Tom Reinke Office - 889-7702. Home -

cell -Karen Mattson

Office - 889-6506, Home cell-

Leith Sorenson

Office - 889-7716. Home .cell:

Debbie Poulsen Office-

. Home

Placer County (California) Museums Archives & Collections Facility

POCKET RESPONSE PLAN: Examples

Immediate Response and Checklist for Collections Recovery

IMMEDIATE RESPONSE

Notification (as appropriate):

O First Responders

Ensure that all staff and visitors are safe and accounted for

Maintain security of building and collections

- O Institutional Contacts
- Building Utilities
- If shared facility, make contact
- Activate the Disaster Plan's emergency response actions
- Activate the Disaster Team if collection damage
- Follow other Communication steps

WATER RESPONSE

- Stop the source, remove standing water
- Cover collections with plastic sheeting
- Remove materials from water path.
 Move collections higher on shelves or onto tables/hook trucks

ASSESSMENT

Ensure through proper authorities that all hazards are cleared before entering building

- O Health & safety first; protect staff
- Document with photos, videos, notes
- Assess damage to collections, building, information systems
 - What type of an emergency was it (fire, smoke, chemical, clean water, dirty water, heat, humidity)?
 - O What areas are affected?
 - O How much of the collection is damaged?
 - O What types of materials are damaged?
 - O Are critical information systems functional / safe?

WATER RESPONSE

- Identify materials needing immediate salvage action (coated paper, leather bindings, unstable inks, artwork, film, etc.)
- Stabilize the environment (cool, dry, circulating air optimal)

COMMUNICATION

Establish and maintain channels of communication

- Establish communication with appropriate local & regional emergency management
- Communicate with staff using the Phone Tree
- Contact risk manager and insurance agent
- O Contact the public relations officer
- Contact CPP, Regional Contacts, conservators
- Contact outside Emergency Recovery Services
- Confirm funding sources for emergency services as needed
- Contact regional libraries to ensure continued services to constituents
- Report status to administration and public
- Post emergency information and instructions on the institutional website
- Obtain appropriate permissions to begin salvage (public safety, public health, structural engineer)

WATER RESPONSE

- Quick response is essential to prevent mold growth and irreversible damage to collections
- Obtain refrigerated trucks, freezer storage

COLLECTION SALVAGE

Salvage collections using preestablished Collection Priorities, taking into account access & extent of damage

- Identify and gather emergency supplies
- Identify secure, dry location for pack-out and air-drying
- O Recruit staff / volunteers
- Wear appropriate safety protection
- Start collection salvage guided by Disaster Plan and collection response protocols, including Collection Priorities

WATER RESPONSE

- Organize staff / volunteers to load priority materials into freezer based on material type
- Organize staff / volunteers to airdry materials that should not be frozen

COLLECTION PRIORITIES

First Priority Collections:

CMF:

Pate Collection (Room C and cabinets AA, BB, CC, DD, EE, GG and HH)

Archives:

Bins 411, 410, 399. Lapp Collection Bins 387A and 386A,

Second Priority Collections:

CMF:

Chinese collection (cabinet RR)

Archives:

Assessor's Maps Maps in rear map room

Files/Equipment:

CMF:

Accession Registers (7)

Donor files (metal cabinets)

Archives:

Accession registers

MAJOR DISASTERS: INCIDENT COMMAND SYSTEM

ICS authority structure:

- Incident Commander: Responsible for overall management of the incident
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SITUATION REPORT

Know these answers when speaking with insurance and Emergency Response

- --Who is in charge?
- --What is the safety status?
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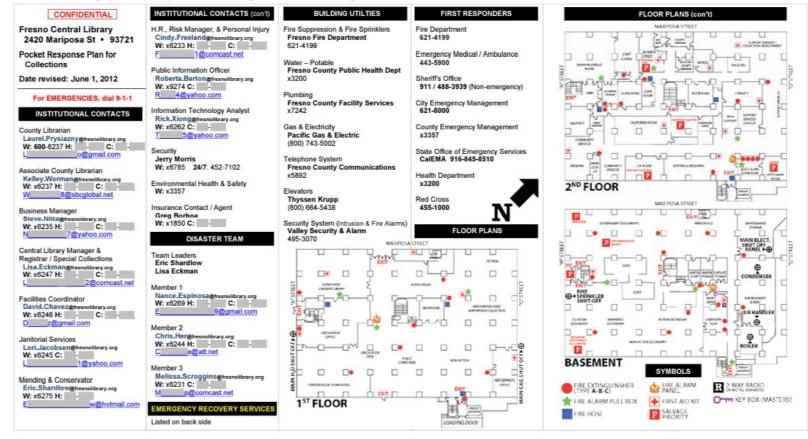
DON'T PANIC!

Other:

CMF: Object and donor index cards (next to cabinet MM)

POCKET RESPONSE PLAN: Examples

Fresno County (California) Public Library - Central Library



POCKET RESPONSE PLAN: Examples

Fresno County (California) Public Library - Central Library

Immediate Response and Checklist for Collections Recovery

IMMEDIATE RESPONSE

Notification (as appropriate):

- O First Responders
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EMERGENCY RECOVERY SERVICES

California Preservation Program Julie Page / Barclay Ogden 888-905-7737 (emergencies) info@calpreservation.org

Belfor Property Restoration Brian McGrath, Sales Representative W: 661-636-0760 C: 559-269-1346

- Water extraction
- Structural Dehumidification, Cleaning, & Decontamination
 Mold Remediation
- . Contents & Electronic Restoration
- Contents & Electronic Restor
 Book & Document Recovery
- Book & Document
 Emergency Power

California State Library State Librarian's Office 916-654-0174

California State Archives General Information 916-653-7715

COLLECTION PRIORITIES

First Priority Collections:

- William Saroyan Collection
 CA Room, across from windows
- Rare Book Collection
- In compact shelving, Gov Docs area, NW corner of basement
- "Vault" Contents
 - Basement, west wall, next to staircase

Second Priority Collections:

- Newspapers, BOS minutes, Library Archives & Directories
 - Basement, SW corner
- State Mineralogist Reports
- Basement, Gov Docs area (blue shelves)

Files/Equipment:

- Personnel Records
- Business Office, near receptionist desk
- Kitty Hawk Room Equipment
 Rack-mount servers

ther:

- Microfilm Holdings
 CA Room, media area
- Interlibrary Loan Materials
 Circulation Office
- Loaned Artwork
 1st floor fover

REGIONAL CONTACTS

FEMA Disaster Assistance 800-621-FEMA

Environment & Historic Preservation (Region IX) 510-627-7027

MAJOR DISASTERS: INCIDENT COMMAND SYSTEM

ICS authority structure:

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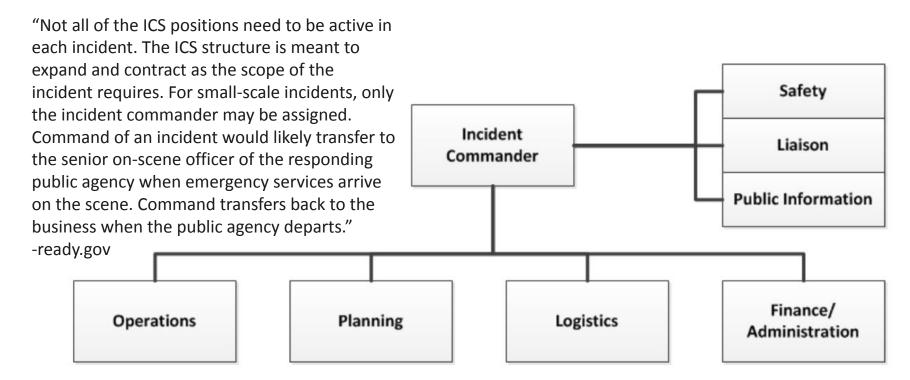
IN AN EMERGENCY, REMEMBER TO REMAIN CALM

BREAK (5 Minutes)



& PREPAREDNESS ROLE-PLAYING SCENARIO

Incident Command System



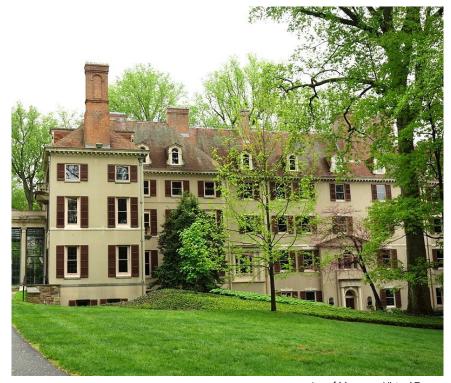
TEAM RESPONSE TO AN EMERGENCY

In the following activity, you will be assigned a role to play. We will take a few minutes to get acquainted to the institution and your role, and then together we will practice responding to an emergency.



SCENARIO: PIERCE MUSEUM AND LIBRARY

The Pierce Museum and Library is known primarily for its collection of decorative and fine arts from around the globe. In addition, it takes great pride in its rare book collection on design, and displays select volumes regularly. The PML is responsible for approximately 100,000 objects in the museum collection and 200,000 volumes in the library. There are 30 galleries and rooms with about 30,000 square feet of exhibit and storage space. It is an old building dating from the early 20th century with numerous additions. There is a full-time staff of 60 and it is open to the public year round. The PML has an annual visitation of around 80,000 and depends heavily on admissions for its revenue. Many of the exhibits in the galleries are loan exhibits.

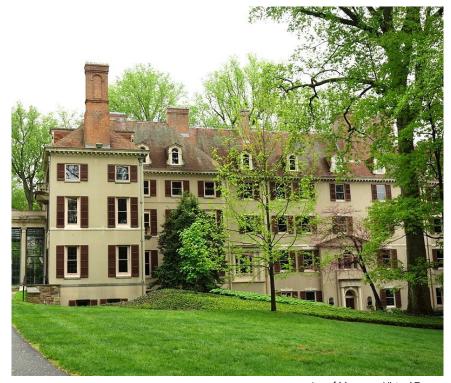


Joy of Museums Virtual Tours

ROLES: PIERCE MUSEUM AND LIBRARY

- Facilities/Maintenance
- Librarian
- Curator
- **Collections Manager**
- 5. Director
- 6. Director of Finance
- 7. Human Resources
- 8. Head of Housekeeping9. Director of Exhibitions

- 10. Director of Marketing11. Director of Public Programs
- 12. Volunteer 1
- 13. Volunteer 2



Joy of Museums Virtual Tours

REFLECTIONS

- a. Were you surprised by anything?
- b. Was there someone who needed to be involved that you hadn't anticipated would have a role in emergency assessment and response?
- c. Who should have been brought into the situation sooner? d. Was there anything else you should have done before starting to respond to the situation?
- e. What did you learn about what needs to be in place in order to be more prepared to respond to an emergency?



Thank you!

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This project was made possible in part by the National Endowment for the Humanities.





