



**StEPs-UT Mission, Vision, Governance**  
**Mission, Vision & Governance: Strategic Leadership**

**HANDS-ON ACTIVITY #1 = 5 minutes**  
**Readiness Self-Assessment**

**Instructions:**

1. **On your own, reflect on your museum’s current situation and complete the readiness self-assessment (5 minutes).**
2. **Later, share this assessment with your fellow team members and others at your museum and compare thoughts and impressions.**

<b>Readiness Issues</b>	<i>YES</i>	<i>NO</i>	<b>Considerations if not ready</b>	<i>Start strategic planning</i>
The museum has enough money to pay bills over the next six months.			How can your museum get enough money? By when?	
The museum has a history of being able to plan and implement its plans.			What can be done to address this issue? Leadership development? Other ideas?	
Board members work well together. Staff members get along.			Problem in board? Problem with staff? What can be done?	
Board members are willing to be involved in top-level planning.			What can be done?	
Board members and staff will find the time to do the planning.			What can be done to free up more time?	
No major changes are expected in the next 1-2 months.			What changes? What can be done to get ready for strategic planning? By when?	
There is extensive support for planning in your museum (internally and externally).			What can you do to address any cynicism?	
Strategic planning efforts are underway because the museum is ready for change and not just because a grantmaker or funder is asking for it.			What should you do about this?	

**Adapted from *Field Guide to Nonprofit Strategic Planning and Fundraising* published by Authenticity Consulting, LLC.**